



Board Member Recruitment

Board members who are tenants

Barnsbury Housing Association (BHA) wants to recruit a new Board member who is a tenant to work along our existing tenant Board members.

The Board makes key decisions about the direction of BHA, and Board members who are tenants of BHA play a crucial role in providing a resident perspective. They actively contribute on matters which shape the delivery of BHA's mission, to create successful communities, places where people feel they belong, and places where they can thrive.

We are looking for a resident who is passionate about their local community and wants to provide a resident's insight, to join the Board and help BHA succeed. We share a great pride with our residents in being part of this community. This is why we value having a strong resident voice on the Board.

The role of the Board

- Establish ambitious but realistic plans to help deliver BHA's purpose.
- Inspire and motivate the management team and staff of the organisation.
- Make sure we have effective systems and policies so that BHA is properly managed and risks are managed.
- Approve the annual budgets and accounts.
- Monitor BHA's performance against plans and budgets.
- Ensure we meet legal and regulatory requirements and standards of performance and propriety.

Commitment

The Board meets five times a year at the BHA offices. Meetings are from 6:30-8:30pm. There is also an awayday, usually held in the autumn and on a Friday. We anticipate the time commitment is eight days a year in total, allowing for reading and preparing for meetings. Appointments are usually made for three years, and we require a commitment of at least 80% attendance at meetings.

Benefits of being a Board member

All Board members have access to a training budget of £1000 per year for development in their role as a BHA Board member. New Board members can be mentored by a more experienced member for their first year. Serving on the Board also provides valuable experience in learning how organisations such as BHA are run. Board membership is an unpaid position. Reasonable expenses will be reimbursed.

Recruitment process

For more information and an application form, email cheryl@barnsbury.org. We are happy to speak with any interested tenants about the role before the application deadline of 9am on 17 February. Please submit your completed application to liz@barnsbury.org. Shortlisted candidates will be interviewed by two Board members and the CEO of BHA and will have the opportunity to observe the Board meeting in March, before recruitment decisions are finalised.